

12. IMPLEMENTATION OF RESERVATION POLICY FOR SCHEDULED CASTES

Regarding the implementation of reservation policy for scheduled castes in the Centre, the following measures were taken during the report period.

- i. In each selection committee for the recruitment of the staff directions for including the scheduled castes representative have been followed.
- ii. In both, direct recruitment as well as in promotions the policy of Government was followed in toto and the relaxations/concessions were given to Scheduled Castes employees as per the guidelines.
- iii. The Centre has no back log of Scheduled Castes on vacancy based roster in all categories prior to 01. 01.1997 and the short fall as switching over to post based roster vide DOP&T O.M. No. 36012/12/96-Estt.(Res) dated 02.07.1997. During the report period no vacancy has been filled-up under Special Recruitment Drive.
- iv. For ensuring the implementation of the government policies for Scheduled Castes and review and monitoring of rules of reservation and service safeguard provided to the Scheduled Castes under the constitution, the Centre has 'SC-ST Cell', a designated 'Liaison Officer' and a 'Grievances Committee'. However, during the report period no complaint of any type was received by the above statutory bodies/officials.

Besides above, the information on the implementation of the government policies for Scheduled Castes monitoring of rules of reservation and service safeguard provided to the Scheduled Castes under the constitution, has been provided by the Centre as and when required for monitoring or review purposed.
